

Foundation Matters

Inspiring and Connecting Thoughtful Giving

Foundation Matters shares the latest news about Toledo Community Foundation, and how we achieve our mission of creating philanthropy and making our community a better place for everyone to live and raise a family.

Toledo Community Foundation is a public charitable foundation serving northwest Ohio and southeast Michigan.

For more information about the Foundation, please contact Mike George or Bridget Brell Holt in our Philanthropic Services department, Mike@toledocf.org or Bridget@toledocf.org.

If you have a special inquiry about our grantmaking process, please contact Anneliese Grytafey, Vice President, Strategic Initiatives & Grantmaking, Anneliese@toledocf.org.

You can reach any of our staff at 419.241.5049 or visit our website at www.toledocf.org.

Toledo Community Foundation





Aligned for a Greater Good

hen Double ARC and A Renewed Mind studied a possible strategic alliance with the help of Toledo Community Foundation, they agreed three things had to result from it.

"We said from the beginning this had to be good for our clients, good for our employees, and good for the community," said Matt Rizzo, President and CEO of A Renewed Mind. "That's the only way we would go forward."

The two regional behavioral healthcare agencies officially merged effective March 31, 2018.

"We consider this a partnership first and a merger second," said Matt. "That's an important distinction we wanted to make clear to everyone."

Double ARC, created by the Sisters of Notre Dame in 1992, is nationally recognized for serving children who have been affected by Fetal Alcohol Spectrum Disorder (FASD).

"We are the only organization in Ohio that diagnoses FASD," said Janet Bosserman, Vice President, Double

ARC Center for FASD. A Renewed Mind is a regional provider of behavioral and mental health services and addiction treatment serving seven counties in

northwest Ohio.

Spectrum Disorder. (Center left, Janet Bosserman;

to her right, Matt Rizzo; with staff from Double ARC

"Our work cultures dovetail so well," said Matt. "We are both faith-based organizations; we are very client-centered; and the expertise each of us brought would create even better services."

"...the merger would have happened eventually, but without the Strategic Alliance grant and support of TCF and The Center, it would have been far more costly..."

Bringing the two organizations together means more comprehensive services for those with Fetal Alcohol Spectrum Disorder.

"By joining with ARM, Double ARC is able to complement the diagnostic and educational services with Continued on page 3



Message from the President

Dear Friends,

Unlike many businesses, nonprofits rarely have a "slow season." The summer months are no exception. Children who depend on free and reduced lunches during the school year need healthy meals in the summer months to sustain them — in Toledo, 25% of the families look for ways to combat hunger each day. The opiate crisis is a year-around problem with no boundaries in age or demographics. The need for mental health services doesn't stop on sunny days. And the list goes on.

Fortunately, many of the nonprofits in our community are 24/7 organizations. We are grateful that many have found new and enhanced ways to meet the needs of our community this past year. We appreciate their willingness to work together for the common good, and adopt a big picture outlook that looks beyond today's challenges.

Our 2017 annual report gives you a snapshot of some of these organizations and recognizes the many people, businesses and foundations that supported them last year. It reflects the work of hundreds of volunteers, donors and leaders in our community and our diligent effort to be the best stewards possible of your gifts and funds.

No matter what the season, we are thankful for your confidence and investment in our work to make our region a better place to call home.

Sincerely,

Keith Burwell, President



Save the Date!

Tuesday, October 9, 2018 8-10 am

> 4480 Heatherdowns Blvd., Toledo, OH 43614

Premier Banquet Hall



Please join us as we honor the 2018 outstanding nonprofits in our community.

Awards are given to three nonprofit organizations, one in each of the following categories:

- Nonprofit Innovation Award
- Nonprofit Excellence Award Small Organization (Budget under \$500,000)
- Nonprofit Excellence Award Large Organization (Budget over \$500,000)

The Northwest Ohio Nonprofit Innovation & Excellence Awards are presented by Toledo Community Foundation and The Blade, in partnership with The Center for Nonprofit Resources, Buckeye Broadband and WTVG-13abc.

A link to register online will be available August 15 at toledocf.org.

Aligned for a Greater Good continued

counseling," said Janet. "The benefit to the client is having one location, one organization who "gets my child" and is highly trained in FASD and other mental illness treatments."

"The structure of Double ARC changed in that it no longer is a separate nonprofit organization but rather a unique center of excellence within the A Renewed Mind organization," said Janet. "All staff, programs and services under Double ARC are now a part of ARM and going strong."

"Janet's leadership and knowledge has been a tremendous asset to ARM," said Matt. "We quickly started receiving additional referrals. Also, as part of the merger, four board members from Double ARC joined the ARM board."

"We have trained the ARM staff to enhance their knowledge of FASD so that if they suspect it might be a cause for their client's cognitive or behavioral issues the client can be referred for assessment and diagnosis," said Janet.

Janet and Matt agree that the Strategic Alliance Partnership grant from Toledo Community Foundation greatly enhanced the merger process. "The funding allowed us to hire an attorney to prepare final merger documents and submit the necessary paperwork to the state," said Janet. "We were also able to hire a recommended expert who was invaluable in guiding both organizations to meet regularly and discuss important issues relating to culture, staffing, programming and board governance. She was able to meet with the CEO's of both organizations to facilitate critical conversations and to keep the merger timeline on schedule."

"Both organizations were very clear about what they wanted to achieve," said Heather Bradley, Program Officer for the Strategic Alliance Partnership grant and the Director of The

Center for Nonprofit Resources. "Working with a consultant helped them clarify what they wanted,

alliance must be more focused on the mission and impact of an organization than egos and power. A Renewed Mind and Double ARC were both willing to forego some power for the greater good."

"We know the merger would have happened eventually, but without the Strategic Alliance grant and support of TCF and The Center, it would have been far more costly and not as efficient," said Matt.

In addition to the new partnership, A Renewed Mind also became a subsidiary of OhioGuidestone, a faith-based nonprofit that provides behavioral health care services to children, families and communities in central

and northeast Ohio. The agreement allows A Renewed Mind to offer an even larger footprint by providing services in Cleveland, Akron and Columbus.

Upcoming Deadline: The Foundation's Strategic Alliance Partnership grants provide support for the exploration and creation of alliances, mergers and partnerships between nonprofit organizations. The next deadline for Letters of Inquiry is September 15. To learn more about the SAP grant opportunity, visit our website at toledocf.org/main/grants-module/.



but they moved quickly based on the shared vision they had," said Heather. "A strategic

her clients.

Play Naturally

utdoor play used to be simple and uncomplicated. Children walked out the door and got their fill of nature and all that it offers. Activities like building mud castles, exploring bugs and making forts helped children to understand concepts like cause and effect while free play expended natural energy. Playing was self-directed and limited only by the imagination of the children.

In recent years, free play time outdoors dropped about 25% as electronics and changing lifestyles dictated more structured activities. The Toledo Zoo, recognizing the value of outdoor play and its far-reaching

"The benefits to outdoor play are enormous ... it enhances cognitive, physical, emotional and social wellbeing in children."

benefits, created a pilot program called Play Naturally Toledo in 2015 in collaboration with the Metroparks of the Toledo Area, the 577 Foundation and Bowling Green State University. The inaugural program focused on recruiting members from the organizations to participate in several free play activities. Its success prompted them to expand Play Naturally Toledo to a wider audience.

With a \$18,260 grant from Toledo Community Foundation the organizations attracted new audiences, including underserved families and the general population. An additional Foundation Accelerator grant of \$4,320 helped fund a detailed external evaluation of Play Naturally Toledo.

Mitchell Magdich, Curator of Education at the Toledo Zoo and member of a team that designed the Zoo's national-award winning Nature's Neighborhood, said watching the program grow and evolve has been fascinating.

"Generally, today's parents tend to control their children's play," said Mitch. "In Play Naturally Toledo, we saw kids get soaking wet as they built mud castles with water and dirt and their parents were fine with it. They were seeing the value of self-directed play."

"The benefits to outdoor play are enormous," said Mitch. "It enhances cognitive, physical, emotional and social well-being in children." Studies also show that children with attention deficit disorders function better after they play in nature-based activities.

An expanded partnership with Mosaic Ministries provided transportation for underserved

families with children to participate in Play Naturally Toledo. During monthly activities, children engaged in free outdoor play at each of the organization's locations which provide everything from tunnels, to gardens, animal exhibits, fields, rivers and meadows. Children play with pine cones, cardboard boxes, buckets, branches, mud, sand and other natural items.

The children may not realize it, but research by Bowling Green State University validates the concept of their outdoor play. "A lot of science learning occurs during play," said Mitch. In a future program, children will be fitted with GoPro cameras and play unencumbered for one hour. Their activities will later be studied and evaluated.



What is Your Legacy?

veryone has a legacy. Using that legacy to support future generations is one of the greatest gifts you can give. It's also one of the easiest gifts to create—you can simply name Toledo Community Foundation as the beneficiary of a portion of your retirement plan assets or include a couple of sentences in your will or trust.

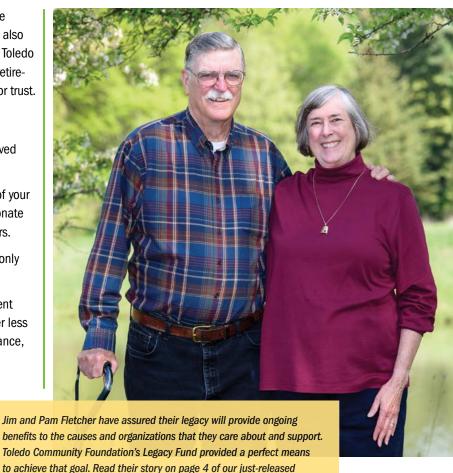
What About My Loved Ones?

You can leave a legacy and help provide for family and other loved ones after you're gone. Consider these options:

- Include a gift in your will of a percentage of your estate or of your residual estate to ensure that your gift will remain proportionate to your estate size, no matter how it fluctuates over the years.
- Name TCF as a contingent beneficiary so that we'll benefit only if your other beneficiaries are no longer living.
- Leave highly-taxed assets, such as those from your retirement plan, to TCF since we receive them tax-free. Then leave other less tax-burdened assets, such as real estate, cash or life insurance, to your loved ones.
- Stipulate that your gift to TCF be given in honor of someone you care about, leaving an "inheritance" that your loved one will truly cherish.

Now is the Time

It's never too early to craft your legacy. If you are interested in extending your support for TCF into the future, we'd be happy to work with you and your advisors to formulate a tax-wise gift.



For more information on your charitable giving options available through the Foundation, contact Mike George or Bridget Brell Holt in our Philanthropic Services Department at 419.241.5049.

Annual Report, or at toledocf.org/success-stories/donor-stories/

In Honor of a Loved One

heri Neufeld and her parents knew they wanted to honor the passing of their brother and son, David Neufeld. And they knew they wanted to make it a lasting legacy. The family created a private foundation at a bank in memory of David who passed away when he was 18.

In recent years, Sheri moved the assets of the private foundation to Toledo Community Foundation and created a fund, allowing her to maximize distributions and to give her more ease of control over the account.

"It has been so easy to work with the fund through the Foundation," said Sheri. "It's a very user-friendly system. I can simply go online and make decisions about distributions."

"Our family wanted to do something good with a tragic situation," she said. "Everyone loved my brother — he was a wonderful person."

"This fund is a way to do something wonderful in his memory. It helps to know that other people and organizations are being helped through a fund with his name attached to it."

Sheri chooses organizations that are meaningful to her and her family, such as the Toledo Museum of Art, the Toledo-Lucas County Public Library and the Toledo Symphony.

"Over the years we select nonprofits for which we have an affinity," she said. "The structure of the fund gives us a lot of leeway and we have the option of letting it grow if we choose."

"I considered managing the fund on my own but it's a lot of work and regulations to deal with," she said. "I love the simplicity the Toledo Community Foundation provides. They have really helped us to honor David's memory in the best way possible."

Foundation Dollars at Work

Youth Programs Receive Support from Rowles Foundation



Seven area nonprofit organizations recently received grants totaling \$12,000 from the Bill Rowles Youth Foundation Fund to support programs in northwest Ohio that enhance the lives of young people under the age of 18.

One of those organizations, Leading Families Home, received \$1,500 in funding to support the costs of extracurricular activities for homeless children. Leading Families Home helps struggling families begin their journey back to permanent housing and economic stability. Each year, Leading Families Home provides life-changing resources to more than 300 households (over 1000 individuals), 10 households of which are veteran families. More than half of the individuals they serve are children.

Other organizations receiving funding from the Bill Rowles Youth Foundation Fund are:

- Autism Model School \$1,500
 To support equipment upgrades for the Shooting Stars program.
- Family and Child Abuse Prevention Center \$2,992

 To support the delivery of child abuse awareness and prevention training.
- Good Grief of Northwest Ohio \$1,704

 To start a summer day camp for children and families who have lost a loved one.
- Harvey House \$1,704

 To support a drop-in center that serves LGBTQ+ youth in northwest Ohio.
- Redeemer Lutheran Church \$1,500
 To support the cost of providing meals to afterschool and summer programs.
- Serenity Farm Equestrian Center \$1,100

 To support an equine-based experiential learning program for elementary school students with disabilities.

Summer Camps and Equine Programs Among Those Funded by Katherine Smith Youth Funds

All children want to enjoy their summers to the fullest. Thanks to a \$5,000 grant from the Katherine R. Smith Funds for Youth to Camp Courageous and The Arc of Northwest Ohio, children with developmental disabilities get a chance to enjoy summer day camp activities.

The funding is one of eight grants totaling \$39,700 from the Katherine Smith Funds to support programs in northwest Ohio that enhance the lives of young people under the age of 18.

Other recipients included:

- Autism Model School \$4,200
 To support the Shooting Stars summer program.
- AWAKE \$5,500
 To support drug and alcohol prevention programming in the Anthony Wayne School District.
- Family and Child Abuse Prevention Center \$4,200 To support the Children's Advocacy Center.

- First Presbyterian Church \$7,300

 To expand and evaluate an emotional literacy program for youth in the Anthony Wayne School District.
- The Ridge Project, Inc. \$4,200

 To support a program that serves juvenile offenders at the Lucas County Youth Treatment Center.
- Sunshine Residential and Support Services \$2,800 To support the equine program.
- Waterville Rotary Foundation \$6,500

 To support Anthony Wayne High School Interact Club activities.

Summer Meal Program Gets Boost from Oswald Supporting Organization

When the school year ends, many children who depend on free lunches need another resource to combat hunger. With a \$25,000 grant from the Oswald Supporting Organization, Connecting Kids to Meals is helping make sure no child goes to bed hungry in the summer months. Connecting Kids to Meals provides hot, nutritious meals at no cost to children in low-income and underserved areas throughout the entire



Foundation continued



year and, in the summer, they partner with community locations where kids gather during the summer months and throughout the academic year. Since they began in 2002 (as Feed Lucas County Children) they have served over five million meals to hungry children in need.

Connecting Kids to Meals is one of seven nonprofit organizations that received grants totaling \$128,492 from the Oswald Supporting Organization of the Toledo Community Foundation. The other organizations are:

- Great Lakes Collaborative for Autism \$20,000
 To support Venture Bound, a program that prepares young people with autism spectrum disorder for employment and/or higher education.
- **Habitat for Humanity Maumee Valley** \$18,992 To support the Home Repair Ministry program.
- Jenn and Joan's Safe Place, Inc. \$10,000 To renovate the shelter kitchen.
- **Toledo Day Nursery** \$5,000 To support parent engagement activities and purchase educational supplies and toys.
- Toledo Orchestra Association, Inc. \$25,000

 To support the Community Music Lessons program.
- TutorSmart \$24,500
 To support an academic tutoring pilot project.

An Early Start to Philanthropy

The earlier young people understand the value of philanthropy, the sooner they can lead others toward supporting the work of nonprofits in their communities. For the past 20 years, Youth in Philanthropy Encouraging Excellence (YIPEE), has encouraged and engaged young adults in identifying key problems facing youth, raising money, reviewing grant applications and allocating funding to deserving local nonprofits that support youth.

Toledo Community Foundation initiated YIPEE and the staff of Leadership Toledo oversee the program. This year, 14 juniors and seniors from 11 different high schools participated in YIPEE, and awarded \$16,192.64 to charitable organizations, including:

- Boys & Girls Clubs of Toledo \$1,800
- Children's Theatre Workshop \$1,500
- Family and Child Abuse Prevention Center \$1,017.64
- Food for Thought \$1,150
- Girls on the Run of Northwest Ohio \$1,350
- **Hannah's Socks** \$1.000
- Hospice of Northwest Ohio \$1,000
- Madd Poets Society \$1,425
- Mobile Meals of Toledo \$1,500
- Serenity Farm Equestrian Center \$2,400
- Sunshine Foundation \$1,000
- University of Toledo Foundation / Reach Out and Read \$1,050

Corporate Funds

Helping Hens Fund Boosts Recreational and Sports Activities

Riding a bike is a rite of passage for most youth. However, those with disabilities can find this activity difficult, if not impossible. With a \$5,944 grant from the Toledo Mud Hens Baseball Club's Helping Hens Fund, Sara's Garden will provide adaptive tricycles for students with disabilities, offering them an opportunity for this joyful activity. Sara's Garden is an area nonprofit organization that provides specialized, comprehensive hyperbaric oxygen therapy, autism intervention, conductive education, occupational therapy, sensory integration and speech-language pathology services.

Sara's Garden is one of 10 area nonprofit organizations that received grants totaling \$40,000 from the Toledo Mud Hens Baseball Club's Helping Hens Fund. Grants from the Fund are made to nonprofit organizations providing sports and recreation services to youth enrolled in kindergarten through twelfth grade.

Grants were also made to:

- Children's Theatre Workshop \$1,000
 To support scholarship opportunities for youth with limited financial resources.
- Diabetes Youth Services \$10,000
 To support summer camps tailored for youth with type-1 diabetes.
- Greater Toledo Challenger Little League \$10,000
 To support a baseball league that serves youth with disabilities.
- Leading Families Home \$3,000
 To offset costs related to organized sports and other recreational activities for children experiencing homelessness.
- Monroe Street Neighborhood Center \$1,256
 To support transportation costs for a summer youth program.
- Salvation Army, Northwest Ohio Area Services \$2,200 To support a summer camp program for children from low-income families.
- Serenity Farm Equestrian Center \$1,000 To initiate an equine-based exercise program for young adults with disabilities.
- Toledo-Lucas County Police Athletic League (PAL) \$2,000
 To support the youth baseball league.
- Wood Lane Residential Services \$3,600

 To initiate a summer recreation program for developmentally disabled adults.

Upcoming Grant Deadlines

August 15, 2018: Community Funds: Provides seed money for new programs designed to meet emerging community needs or to expand existing successful programs.

September 1, 2018: Walleye Wishing Well

For more information about various grant opportunities and to view guidelines, go to *toledocf.org* and click on Grants.

Call Us Before Submitting

The Toledo Community Foundation staff is happy to meet with you and is available to answer any questions you may have regarding the grant application process. We encourage you to call us at 419.241.5049 *before* submitting a proposal.



The Center

for nonprofit resources



Heather L. Bradley Director The Center for Nonprofit Resources



Toni Shoola Associate Director The Center for Nonprofit Resources

Professional Development Strengthens Nonprofit's Emerging Leaders

n the past three years, Sunshine has renewed its focus on strengthening relationships in northwest Ohio and encouraging professional development among its emerging leaders," said Rachel Gagnon, Vice President, Business Development, Sunshine Communities. "The Center for Nonprofit Resources has been key in these efforts."

"We're here to help area nonprofits operate as efficiently and effectively as possible and meet the emerging needs of our community head on," said Toni Shoola, Associate Director of The Center for Nonprofit Resources. "Our professional development courses build on the diverse skill sets nonprofits need today—everything from financial management and understanding diversity and inclusion, to strategic planning and raising major gifts."

"Currently, three members of our leadership team are pursuing certificates in Nonprofit Management," said Rachel. "In addition, at least three other representatives have participated in C4NPR sessions focused on fundraising, management strategy and understanding the region's nonprofit landscape."

"Classes have helped us apply a larger context — organizational culture and communication strategy, for example — around everyday decisions," she said. "We can better identify and build upon strengths within our organization, and we have brainstormed new ways to empower and encourage our colleagues to address our weaknesses."

"Additionally, we have appreciated the technical knowledge that has allowed us to better understand financial statements, the roles and responsibilities of board leadership, and our Giving Tuesday strategy."

The Center provides three Certificate programs:
Certificate in Nonprofit Management, Minority
Executive Leadership certificate, and Nonprofit
LEAN Six Sigma Green Belt certification. Most of the
courses also provide Certified Fundraising Executive
(CFRE) credit.

"The C4NPR sessions are collaborative and encouraging," said Rachel. "By sharing our challenges and successes with other nonprofits, we gain perspectives that we might otherwise overlook. This, in turn, leads to new approaches in our everyday work, solidifying Sunshine's efforts on behalf of people with developmental disabilities for years to come."

If your staff is interested in The Center's professional development and certificate programs, please contact Toni Shoola at 419.241.9513 or Toni@c4npr.org.

Upcoming Workshops

Boot Camp for Nonprofit Leaders September 25 ½ Day AM

Targeted to nonprofit board and staff members, this workshop will review the basic requirements all charitable organizations have and provide easy-to-follow tips for board members who try to do their jobs responsibly in order to protect the organization and the beneficiaries of the group's efforts.

Establishing an Environment for InnovationNovember 8 Full Day — *Just added*

Targeted to individuals in leadership positions within organizations, this workshop introduces a 4-phase process for cultivating an organization for innovative thoughts and behaviors. Participants will also leave with practical tools and techniques to use immediately.

To register for these workshops or for a complete list of upcoming workshops and classes, go to **c4npr.org**.

Support Your Favorite Cause

oledo Community Foundation is honored to carry out the charitable interests and intentions of more than 800 individuals, families and organizations who have established both current and future funds with us. However, you don't need a fund to support your community!

Anyone can contribute to an endowed fund — it isn't required that you establish your own fund with TCF. Everyone can help us build a better community with a gift to support a cause. TCF has identified three community issues that need ongoing attention and support, and incorporated these as a focus in our strategic planning. Those are:

- **Economic Opportunities**
- Education
- Women and Girls

Community Economic Opportunities Fund

TCF created this fund to support grantmaking which helps develop and expand economic opportunities in northwest Ohio and southeast Michigan. This includes efforts to support neighborhood improvements, job readiness and workforce training.

Community Education Fund

TCF created this fund to support grantmaking focusing on the development and education of children and young people residing in northwest Ohio and southeast Michigan. This includes looking at the developmental needs of 3-5 year olds and exploring programs/models that help children be prepared for kindergarten, while also providing educational support to all youth of our community from cradle to career.

Women's Fund

This fund was established to support organizations, initiatives and programs that impact women and girls. The fund will exclusively support programs, projects and organizations that improve the quality of life for women and girls in northwest Ohio and southeast Michigan, and focus on long-term solutions that will enable women and girls to succeed in any and all aspects of life.

Donate Here

To support TCF with a contribution to any of these funds, you can make your donation online at www. toledocf.org. If you have any questions, please contact Mike George or Bridget Brell Holt in our Philanthropic Services Department at 419.241.5049 or email Mike@toledocf.org or Bridget@toledocf.org.



BCSN Scholar and Teacher of the Year

Deborah Tan of Springfield High School was named Scholar of the Year and Allison Gogel, a history teacher at Toledo School for the Arts, was named Teacher of the Year through the Buckeye Broadband/BCSN Scholar and Teacher of the Year programs. These programs are administered by Toledo Community Foundation.

Deborah will attend the University of Michigan in the fall where she will focus her studies on the sciences. She received a \$10,000 scholarship to be awarded in increments of \$2,500 annually.

Allison received a \$1,000 award and a \$10,000 endowed scholarship fund will be created in her name at the Toledo School for the Arts, from which one scholarship will be awarded through the school on an annual basis in perpetuity.



Toledo Community Foundation

Board of Trustees

Scott A. Estes - Chair Zac Isaac - Vice Chair Pamela S. Hershberger -Treasurer

Susan F. Palmer - Secretary

Richard L. Arnos

Diana Block

Richard J. Brunner

Pariss M. Coleman, II

Eric S. Fankhauser

Michael C. Gibbons

Harold Robert (Bob) Howell, Jr.

Matthew S. Kang

Jane A. Kervin

Kave M. Patten

Hussien Y. Shousher

Staff

Keith Burwell President

Heather Bradley
Director, The Center
for Nonprofit Resources

Kim Cryan Chief Financial Officer

Christine Billau DziadProgram Officer

Mike George

Vice President, Philanthropic Services & Advancement

Anneliese Grytafey Vice President, Strategic Initiatives & Grantmaking

Bridget Brell Holt
Philanthropic Services Officer

Patrick Johnston Program Officer

Robbin Moser Accounting Assistant

Annika Nairne-AwlsAccounting Manager

Joanne Olnhausen
Director of Marketing
& Communications

Lori QuartermaineGrants Manager

Laura Sams Administrative Assistant

Toni Shoola Associate Director, The Center for Nonprofit Resources and Scholarship Officer. TCF

Vanessa Stein Philanthropic Services Coordinator 300 Madison Ave., Ste. 1300 · Toledo, OH 43604



Nonprofit Org. U.S. Postage **PAID** Toledo, Ohio Permit No. 300

Welcome New Officers and Trustee

The Toledo Community Foundation Board of Trustees is pleased to welcome these officers and trustee, elected at its recent annual meeting.

The newly elected officers are Scott A. Estes, Chair; Zac Isaac, Vice Chair (Executive Officer, State Bank & Trust Co.); Susan F. Palmer, Secretary (Development Fundraising Consultant); and Pam Hershberger, Treasurer (Retired Toledo Office Managing Partner, Ernst & Young LLP).

Harold Robert (Bob) Howell, Jr., President and CEO of SSOE Group, was appointed a new Trustee to replace retiring board member Mike Anderson. Mr. Howell was elected to serve a four-year term beginning in 2018. Bob has been involved in professional, educational and community activities, and currently serves on numerous industry-related board and nonprofit boards, including SSOE & M.E.I. Project Solutions SDN BDN, SSOE, Inc.; Greenfield Ventures, Inc.; Drug Abuse Response Team (DART); Toledo Science Society; Toledo Public Schools Foundation; Distinguished Clown Corps; Toledo College of Business and Innovation; and Read for Literacy, among others.



Bob Howell, Jr.
President and CEO, SSOE Group



Annual Report Issued

The Foundation's 2017 annual report was mailed in early July. If you did not receive a copy or would like an additional copy, please contact Laura Sams, administrative assistant, at 419.241.5049 or email Laura@toledocf.org.

Follow TCF for the Latest News

or the latest updates and news about our northwest Ohio community and the work of Toledo Community Foundation, be sure to follow us on Facebook. We welcome your comments and questions.



Visit us on the web at *toledocf.org*. You'll find important information about upcoming grants, creating a fund, making an online donation and more.

